

# ARE YOU COPE?

## OUR CORE VALUES



SAFETY



TEAMWORK



SERVICE



URGENCY



FOLLOW-THROUGH

START

5/1/2020 EFFECTIVE DATE

Subject to change at company's discretion at any time.

### BRONZE



- 150 HOURS - CCS HAT
- 250 HOURS - CCS CORE T-SHIRT
- 325 HOURS - JOBSITE DELIVERED LUNCH
- 450 HOURS - CCS SWEATSHIRT

### SILVER



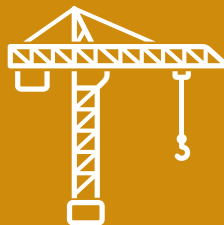
- 600 HOURS - GUARANTEED 4 HRS FOR HOLIDAY\*\*\*
- 750 HOURS - 50% REFERRAL BONUS MULTIPLIER\*
- 900 HOURS - GAS CARD
- 1000 HOURS - MEAL GIFT CARD FOR 4 PEOPLE

### GOLD



- 1250 HOURS - TOOL REIMBURSEMENT
- 1500 HOURS - GUARANTEED 8 HRS FOR HOLIDAY\*\*\*
- 1750 HOURS - GAS CARD

### PLATINUM



2000 HOURS - 8 HOURS PAID VACATION

\*See website or CCS App for more details\*

